



ENVIRONMENT & SAFETY AT WORKPLACE POLICY

Management regards as business fundamental values respect for the environment, health protection and safety for workers, in order to guarantee its commitment, responsibility for continuous improvement. In particular, it undertakes to translate its common principles in the performance of its activities:

Precision mechanical manufacturing from customer specifications for medical and industrial sectors. With addition of design and manufacture of non-active Class I medical devices for dental implant surgery. Design and manufacture of mechanical components for industrial sector.

In this vision of integrated management of its processes and activities, the commitment:

- To manage and reduce the impact of its activities on the environment, considering the entire life cycle of the product,
- To reduce the risks for health and safety of people involved by providing safe and healthy workplaces,

is part of a continuous process of improvement of results and performance and it's guided by the following principles:

1. Respect of its compliance obligation, with particular reference to mandatory and voluntary regulatory obligations, including those arising from the analysis of expectations of all stakeholders and internal practices and procedures.
2. Systematic assessment, control, prevention and reduction of environmental impacts and health and safety risks of each activity carried out, also in order to prevent possible emergency situations.
3. Pursue the goal of zero occupational injuries and diseases promoting and monitoring safe behaviours and committing to erase sources of danger.
4. Involvement, participation and consultation of workers and their representatives.
5. Sustainability of the resources used (water, energy), through a conscious choice and careful management aimed at containing consumes and reducing impacts (ex. Reduction of CO₂).
6. Reduction of impact related to waste management, through reduction at source where it is possible and, in any case, facilitating reuse and recovery.
7. Use of best available, economically viable technologies, and promotion of innovative technologies that may be introduced or proposed by the owner and that allow an improvement in the environmental sustainability of the product or make safer the working conditions for the operators who are called to carry out interventions on machines themselves.
8. Cooperation with the local reality, with the representative entities, with the corporate structures and with any other external interested party, for the management of specific issues and expectations related to the context in which the organization operates.



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9. Involvement and cooperation with suppliers, who share purposes of this Policy.

Specific improvement aims are defined and periodically reviewed through the Management Review, ensuring the availability of the necessary resources.

PMP MULTITASK aims to constantly develop and root culture of sustainability, health and safety in its employees, as well as in their own direction and to create an increasing attention to these issues and to their role and responsibility in the Company through constant training and awareness-raising activities.

Adequate human and financial resources shall be allocated to this end, which shall also enable the public disclosure of this Policy and the achievement of the necessary purposes to implement it.

After all, PMP MULTITASK undertakes to put in place a verification process to ensure the maintenance over time of the standards and procedures provided, through the implementation of internal inspections and the introduction of indicators for monitoring performance.

This Policy is communicated and made available to all internal and external stakeholders of PMP MULTITASK.

This commitment also aims to be a strategic factor of competitiveness within its sector of activity. Thanks to these tools, the company aims to gain a competitive advantage and actively contribute to sustainable development.

Cavriana, 01 October 2023

THE MANAGEMENT

A handwritten signature in black ink, appearing to be 'P. P. P.', written over the text 'THE MANAGEMENT'.